Strategy of Music Estonia 2024–2027

Mission

The mission of Music Estonia is to support the professional development of the competitive music industry.

In order to carry out its mission, Music Estonia acts as a central representative and development organisation in the field of music, effectively standing for the interests of music entrepreneurs and amplifying their activities both locally and internationally.

Vision

Estonia has a viable music industry and music entrepreneurship is valued in society as a value-added and internationally competitive business sector.

In order to carry out its vision, Music Estonia is shaping a comprehensive and coordinated ecosystem in the field of music, with an aim of creating excellent conditions for Estonian music companies to develop their creative and market potential.

Values

Music Estonia bases its work on three main values: openness, cooperation and knowledge-based activity.

Openness – We are founded by and work for music companies and organisations. Our operation is transparent and inclusive of our members and the industry.

Cooperation – As a small organisation, we know that in order to achieve results, we need to work very closely together both within and outside the field. To this end we are developing and expanding our cooperation network both in Estonia and internationally. We are a constructive partner in the development of the music industry for both the public and private sectors.

Knowledge-based activity – We collect comprehensive and up-to-date statistics and rely on research and analysis. We proceed from the needs of our members and those working in the field. Our activity is purposeful and solution-oriented.

Strategic goals

1. Estonian music companies have the necessary skills, knowledge and contacts to operate effectively in the field and to develop entrepreneurship.

- 2. The Estonian music industry is well networked internationally and music companies are successful in foreign markets.
- 3. The voice of the Estonian music sector is heard in society and the field is developed on the basis of knowledge.

Performance indicators and main lines of action

1. Estonian music companies have the necessary skills, knowledge and contacts to operate effectively in the field and to develop entrepreneurship.

Indicators:

- number of users of services provided and mediated by Music Estonia per year;
- number of participants in the services organised by Music Estonia per year;
- participants satisfaction with the quality of services provided by Music Estonia;

Main activities:

- 1.1. Carrying out training and development activities aimed at starting music companies and professionals in the field, in order to understand the logic of the field and to develop general competencies related to entrepreneurship.
- 1.2. Carrying out training and development activities for advanced music companies, which includes designing development programs and organising seminars, providing personal consultations and mentoring for the development of music entrepreneurship and preparation and implementation of export plans; organisation of contact events and other cooperation projects.
- 1.3. **Development of internship opportunities in the field**, including directing interns to Estonian music companies and bringing Estonian interns together with international music companies and organisations.
- 1.4. **Development of music entrepreneurship curricula in cooperation with vocational and higher education institutions**; participation in the implementation of these curricula as a partner and regular presentation of the music business
 - 2. The Estonian music industry is well networked internationally and music companies are successful in foreign markets.

Indicators:

- Number of international events coordinated by Music Estonia;
- number of Estonian participations in international events coordinated by Music Estonia;
- participants' satisfaction with international events coordinated by Music Estonia;
- number of foreign experts and delegates hosted in Estonia per year;
- number of international projects managed or participated in by Music Estonia;
- growth in export sales of Estonian music companies (based on Music Estonia's members).

Main activities:

- 2.1. Coordination and preparation of the Estonian representation and delegations at the leading trade fairs and events of the music industry, representing the wider Estonian music field and its cultural policy. In addition, the development of regional focuses and cooperation through coordination of international delegations and contact trips.
- 2.2. **Hosting foreign delegations and international experts in Estonia**; introducing local opportunities within the framework of Tallinn Music Week and other music events, bringing together Estonian music entrepreneurs and international experts.
- 2.3. **Encouraging the development leap of advanced music companies** through the launch of the Estonian Music Export Fund in cooperation with other organisations in the field, as well as the mutual coordination of various activities, programmes and measures supporting music export and internationalisation.
- 2.4. Active participation of Music Estonia in the work of international organisations and networks in the field of music, and thereby contributing to the formation of pan-European positions and policy recommendations, participation in international sectoral representative events and comprehensive development of one's competence through international missions.
- 2.5. **Preparation of international projects**; establishment of strong cooperation networks for the implementation of projects or participation in projects managed by other organisations.
- 2.6. **Supporting the international communication of the Estonian music industry**, increasing the international visibility of Estonian music and expanding international contacts. Development of marketing materials and development of our own communication channels to introduce the Estonian music industry.
 - 3. The voice of the Estonian music sector is heard in society and the field is developed on the basis of knowledge.

Indicators:

- number of members of Music Estonia and diverse representation;

- number of research projects in the field of music;
- participation in working groups in the field of music.

Main activities:

- 3.1. Collection and analysis of information and statistics in the field of music in accordance with a well-thought-out music entrepreneurship data collection plan, including participation in the development and autmation of official statistics in the field of music, mapping and updating methodologies and assessing the wider social and economic impacts of music.
- 3.2. Participation in the national and local government policy-making process; standing for the interests of the music industry in the preparation and implementation of cultural policy, enterprise and export policy, environmental policy, foreign policy and other related policies and development plans. As a subdivision of Music Estonia, Live Music Estonia represents the promoters of concert culture.
- 3.3. **Development and presentation of proposals for the implementation of national support measures** and the development of funds for the new EU structural assistance period and state support for the creative industries, including the implementation of SDG (Sustainable Development Goals) promoting activities in the field. Through this, the development of closer cooperation with the Enterprise and Innovation Foundation to support the activities of companiesthrough sectoral development centres.
- 3.4. **Development of cooperation relations in the field, organisation of close exchange of information** both among the members and among the actors of the field in general. Expanding the membership of Music Estonia, including the active involvement of members in shaping the views of the music industry and strengthening the social position of the industry as spokespersons. Creating a vision and strategy for a joint music business with sectoral organisations.